

Health and Safety Policy

The following is a statement of Omnitool's Health and Safety Policy in accordance with Section 2 of the Health and Safety at Work etc Act 1974 and the requirements of ISO 45001.

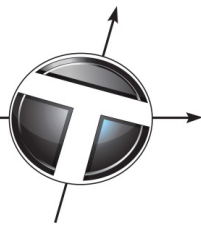
Omnitool Limited will ensure so far as is reasonably practicable, the health, safety and welfare of all employees working for the company and other persons who may be affected by our undertakings. Omnitool acknowledges that the key to successful health and safety management requires an effective policy, organisation and arrangements, which reflect the commitment of senior management. To maintain that commitment, we will continually measure, monitor and revise our management system and processes to ensure that our health and safety standards are adequately maintained, and where possible, continually improved upon.

The Managing Director will implement the company's health and safety policy and recommend any changes to meet new circumstances. Omnitool recognises that successful health and safety management contributes to successful business performance and will allocate adequate finances and resources to meet these needs.

The management of Omnitool Limited looks upon the promotion of health and safety measures as a mutual objective for themselves and employees. It is therefore the policy of the management team to do all that is reasonably practicable to prevent personal injury, ill health amongst our employees and damage to property. This Policy provides a framework for setting our occupational health and safety objectives with supporting targets and measures which will be reviewed on an annual basis.

All employees have duties under the Health and Safety at Work etc. Act 1974 and are informed of their personal responsibilities to take due care of the health and safety of themselves and to ensure that they do not endanger other persons by their acts or omissions.





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Employees are also informed that they must co-operate in order that we can comply with the legal and other requirements placed upon the business and in the implementation of this policy. Omnitool will, with the involvement of the Worker Representative, commit to ensure continued communication, consultation and participation with the workforce to enable all viewpoints, feedback and recommendations to be discussed at regular intervals.

The organisation will ensure a systematic approach to identifying hazards, assessing the risks, determining suitable and sufficient control measures and informing employees of the correct procedures needed to maintain a safe working environment. In addition, it is committed to providing safe and healthy working conditions for the prevention of work related injuries and ill health.

We will provide, so far as is reasonably practicable, safe places and systems of work, safe plant and machinery, safe handling of materials and substances, the provision of adequate safety equipment and ensure that appropriate information, instruction, training and supervision is given taking into account our commitment to the hierarchy of controls that we have established with respect to eliminating and reducing our Occupational Health and Safety risks across the business. We regard all health and safety legislation as the minimum standard and expect the management team to achieve their targets without compromising the occupational health and safety of our staff whilst ensuring that they are reflective of the Occupational Health and Safety Risks and Opportunities across the business.

Mark McKell

Director

9th January 2026

To be reviewed in January 2027

